

COUNTY COUNCIL [[, OR THE MAYOR AND COUNCIL OF BALTIMORE CITY]].

(M) EMPLOYEE ORGANIZATIONS SHALL BE PROHIBITED FROM CALLING OR DIRECTING A STRIKE. IF AN EMPLOYEE ORGANIZATION DESIGNATED AS EXCLUSIVE REPRESENTATIVE SHALL VIOLATE THE PROVISIONS HEREOF, ITS DESIGNATION AS EXCLUSIVE REPRESENTATIVE SHALL BE REVOKED BY THE PUBLIC SCHOOL EMPLOYER, AND THE EMPLOYEE ORGANIZATION AND ANY OTHER EMPLOYEE ORGANIZATION WHICH VIOLATES ANY OF THE PROVISIONS HEREOF, SHALL BE INELIGIBLE TO BE DESIGNATED AS EXCLUSIVE REPRESENTATIVE FOR A PERIOD OF TWO YEARS THEREAFTER. IF ANY EMPLOYEE ORGANIZATION VIOLATES THE PROVISIONS HEREOF, THE PUBLIC SCHOOL EMPLOYER SHALL REFRAIN FROM MAKING PAYROLL DEDUCTIONS FOR THAT ORGANIZATION'S DUES FOR A PERIOD OF ONE (1) YEAR THEREAFTER.

(N) THE ENACTMENT OF THIS SECTION SHALL NOT BE CONSTRUED SO AS TO MAKE THE PROVISIONS OF THE MARYLAND LABOR LAWS CONTAINED IN ARTICLES 89 AND 100 OF THIS CODE APPLICABLE TO PUBLIC SCHOOL EMPLOYMENT.

(O) THE PROVISIONS OF THIS SECTION ARE DEEMED NOT TO APPLY TO ANY PUBLIC EMPLOYEES WHO, ON THE EFFECTIVE DATE OF THIS SUBTITLE, ARE COVERED BY ANY NEGOTIATED AGREEMENT LAWFULLY ENTERED INTO BETWEEN SUCH EMPLOYEES AND ANY OF THE SEVERAL COUNTIES [[OR BALTIMORE CITY]] PURSUANT TO LOCAL LAW OR ORDINANCE.

(P) ON THE EFFECTIVE DATE OF THIS ACT, EMPLOYEE ORGANIZATIONS RECOGNIZED BY THE PUBLIC SCHOOL EMPLOYER AS THE EXCLUSIVE REPRESENTATIVE OF ALL PUBLIC SCHOOL EMPLOYEES IN A SPECIFIED UNIT SHALL CONTINUE TO BE THE EXCLUSIVE REPRESENTATIVE FOR THE REMAINDER OF THE TWO YEAR MINIMUM PERIOD AS PROVIDED BY SUBSECTION (F) OF THIS SECTION, AND SHALL FURTHER CONTINUE TO BE THE EXCLUSIVE REPRESENTATIVE BEYOND THE TWO YEAR PERIOD UNTIL ANOTHER ELECTION IS CONDUCTED AS PROVIDED BY SUBSECTION (F) OF THIS SECTION.

(Q) ANY COLLECTIVE NEGOTIATION AGREEMENT THAT HAS BEEN ENTERED INTO BY AN EXCLUSIVE REPRESENTATIVE AND A PUBLIC EMPLOYER AS OF THE EFFECTIVE DATE OF THIS SECTION SHALL CONTINUE IN EFFECT FOR THE TERM OF THE AGREEMENT.

(R) THE PROVISIONS OF THIS SECTION DO NOT APPLY TO CAROLINE, CECIL, KENT, QUEEN ANNE'S AND TALBOT COUNTIES.

SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1974.

Approved May 31, 1974.