

establish standards concerning an employee's dress and grooming on the basis of the employee's sex provided that the standards are directly related to the nature of the employment of the employee; (3) it shall not be an unlawful employment practice for a school, college, university, or other educational institution or institution of learning to hire and employ employees of a particular religion if such school, college, university, or other educational institution or institution of learning is, in whole or in substantial part, owned, supported, controlled, or managed by a particular religion or by a particular religious corporation, association, or society or if the curriculum of such school, college, university, or other educational institution or institution of learning is directed toward the propagation of a particular religion; and (4) it shall not be unlawful for an employer, employment agency or labor organization to observe the terms of a bona fide seniority system or any bona fide employee benefit plan such as a retirement, pension or insurance plan, which is not a subterfuge to evade the purposes of this subtitle, except that no such employee benefit plan shall excuse the failure to hire any individual.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1973.

Approved April 10, 1973.

CHAPTER 18

(Senate Bill 707)

AN ACT to repeal and re-enact, with amendments, Section 66(c) of Article 2B of the Annotated Code of Maryland (1972 Supplement), title "Alcoholic Beverages", subtitle "Procedure For Issue of Licenses", requiring Kent County to issue liquor licenses for specific periods only.

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That Section 66(c) of Article 2B of the Annotated Code of Maryland (1972 Supplement), title "Alcoholic Beverages", subtitle "Procedure For Issue of Licenses", be and it is hereby repealed and re-enacted, with amendments, to read as follows:

66.

(c) In Kent County all licenses shall be issued for twelve OR NINE or six months' periods only, to begin from the first day of May in the year of their issue, and shall be claimed within one month after renewal, provided, however, that when such licenses are issued for a period of six months, one half only of the annual fee herein provided for shall be charged. Nothing in this subsection shall be construed to prevent a holder of a 6 months' license from applying for a renewal of such 6 months' license pursuant to the procedure set forth in §68 of this article.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act is hereby declared to be an emergency measure and necessary for the immediate preservation of the public health and safety and having been passed by a yea and nay vote supported by three-fifths of all members elected to each of the two Houses of the General Assembly, the same shall take effect from May 1, 1973.

Approved April 10, 1973.