

## COUNTY LOCAL LAWS

DECISION SHALL BE FINAL ON ALL PARTIES CONCERNED AND MAY NOT BE APPEALED TO ANY OTHER ADMINISTRATIVE BOARD. ANY PERSON AGGRIEVED BY A FINAL DECISION OF THE PERSONNEL BOARD MAY, WITHIN THIRTY CALENDAR DAYS, APPEAL A DECISION TO THE CIRCUIT COURT OF PRINCE GEORGE'S COUNTY. SUCH APPEAL SHALL BE LIMITED TO ERRORS OF JURISDICTION, ERRORS OF LAW, AND CLEAR ABUSE OF DISCRETION BY THE PERSONNEL BOARD.

SECTION 908. RIGHT TO ORGANIZE AND BARGAIN COLLECTIVELY. IN ORDER THAT COUNTY EMPLOYEES MAY PARTICIPATE IN THE FORMULATION AND IMPLEMENTATION OF PERSONNEL POLICIES AFFECTING THEIR EMPLOYMENT, THEY SHALL HAVE THE RIGHT TO ORGANIZE AND BARGAIN COLLECTIVELY THROUGH REPRESENTATIVES OF THEIR OWN CHOOSING, SUBJECT TO ANY PROCEDURAL REGULATIONS THAT THE COUNCIL SHALL PROVIDE BY LAW. THE COUNCIL SHALL PROVIDE BY LAW A LABOR CODE FOR COUNTY EMPLOYEES, WHICH SHALL INCLUDE: (1) THE MANNER OF ESTABLISHING UNITS APPROPRIATE FOR COLLECTIVE BARGAINING; (2) THE MANNER OF DESIGNATING OR SELECTING BARGAINING REPRESENTATIVES; AND (3) DEFINITIONS OF AND REMEDIES FOR UNFAIR LABOR PRACTICES. THE COUNTY EXECUTIVE IS AUTHORIZED TO SUBMIT TO BINDING ARBITRATION ANY DISPUTES ARISING OUT OF THE INTERPRETATION OF, OR THE APPLICATION OF, ANY COLLECTIVE BARGAINING AGREEMENT WITH THE REPRESENTATIVE OF COUNTY EMPLOYEES. NOTHING HEREIN SHALL BE DEEMED TO AUTHORIZE A STRIKE BY ANY COUNTY EMPLOYEE OR EMPLOYEES ENGAGED IN DUTIES DIRECTLY AFFECTING THE PUBLIC SAFETY.

SECTION 909. POLITICAL ACTIVITY. ALL COUNTY EMPLOYEES MAY PARTICIPATE OR REFRAIN FROM PARTICIPATING IN PARTISAN POLITICAL ACTIVITY. COUNTY EMPLOYEES SHALL NOT ENGAGE IN PARTISAN POLITICAL ACTIVITY DURING THEIR HOURS OF EMPLOYMENT.

## ARTICLE X

## GENERAL PROVISIONS

SECTION 1001. CODE OF ETHICS. THE COUNCIL SHALL PRESCRIBE BY LAW A CODE OF ETHICS, AND PROVIDE FOR THE ENFORCEMENT AND PENALTIES FOR VIOLATIONS THEREOF, COVERING ALL ELECTED AND APPOINTED OFFICERS AND EMPLOYEES OF THE COUNTY PAID IN WHOLE OR IN PART FROM