

WHEREAS, He is noted for his good working relationships with neighbors, trappers, farmers and persons under his supervision as refuge manager; and

WHEREAS, He was given a special act award for outstanding accomplishments in cooperation with the Accelerated Public Works Program under Secretary of the Interior in the development of recreational areas, he was cited for Meritorious Service to the Bureau of Sport Fisheries and Wildlife, Department of the Interior by Secretary Walter J. Hickel, Secretary of the Interior in 1969, and by Secretary of Interior Stewart J. Udall in 1966 for his contributions to *Birds in Our Lives*, a publication of the Bureau of Sport Fisheries and Wildlife; now, therefore, be it

*Resolved by the General Assembly of Maryland, That the best good wishes of every member of the Senate are sent to Cornelius W. Wallace and his wife, Florence Creighton Wallace, for a long and happy retirement, and that the sincere gratitude of the people of the State of Maryland goes to Cornelius W. Wallace for his outstanding vision and work in pioneering the conservation and development of natural resources and of the wild water fowl of the State of Maryland; and be it further*

*Resolved, That the Secretary of the Senate is instructed to send copies of this Resolution to Cornelius W. Wallace and his wife.*

Approved April 22, 1970.

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No. 39

(Senate Joint Resolution 60)

Senate Joint Resolution requesting the Governor to appoint a Commission to study public employee-employer labor relations among professional and non-professional employees employed by various ~~public education~~ agencies in the State.

WHEREAS, The Professional Negotiations Act of 1968 granted professional public school employees the right to negotiate "salaries, wages, hours, and other working conditions" with their employers; and

WHEREAS, Other public employees, including professional employees of the State Colleges and non-professional employees of local boards of education, desire similar negotiation rights; and

WHEREAS, Certain questions have arisen in relation to the scope of negotiations, work stoppages in the public sector, unit designations, arbitration of grievances, resolution of impasses, procedures for determining exclusive representation rights, and time and manner of budget determination by agencies not involved in negotiations; and

WHEREAS, Present conditions surrounding the negotiation process affecting the 42,000 professional public school employees suggest that a State Commission made up of State legislators, local elected officials and persons presently involved in the negotiation process in Maryland needs to study means of establishing improved guidelines; now, therefore, be it