

cumulated up to thirty working days, which shall be available to such employee for vacation leave at any time, with the approval of the head of the department. In addition to such annual vacation leave, any employee shall be entitled to sick leave with pay for not in excess of thirty working days in any calendar year; provided, however, that if any employee in any calendar year uses less than the full amount of sick leave allowable, such unused leave shall be accumulated up to one hundred working days and shall be available to such employee for sick leave at any time. Any employee using three or more consecutive days sick leave in any thirty-day period shall present a certificate from a duly licensed physician before receiving any pay for the period of such absence.

Such annual vacation leave credits shall accrue to the employee after his first six months of State service, on a prorata basis, and shall be available to him for such purpose at any time thereafter, with the approval of the head of the department. Sick leave credits shall accrue from the beginning of the employee's State service, on a prorata basis, and shall be available to him for such purpose as earned, providing that whenever the employee must be absent from work because of a death in his immediate family, such absence may be charged against either earned annual vacation or earned sick leave, at the option of the employee.

(b) Forfeiture for dismissal for moral turpitude.—Whenever any classified employee shall be dismissed from the classified service for any cause involving moral turpitude, such employee shall forfeit all unused vacation time and compensation for all unused vacation leave. Whenever the services of any classified employee shall be terminated within six (6) months from the date of his original appointment to the classified service, such employee shall not be entitled to any vacation leave or compensation for vacation leave. Subject to the exceptions hereinbefore set forth, every classified employee, upon the termination of his service as a classified employee, shall be entitled to receive a sum equivalent to one fourteenth of his established biweekly amount of compensation at the time his employment terminates, multiplied by the number of days of his unused vacation leave.

(c) Extended leaves may be granted.—The Commissioner may by rule provide for granting leaves of absence for longer periods with pay or with part pay to employees who may be disabled either through injury or illness as a result of, or arising from their respective employment; and shall make such rules as may be necessary to carry out the provisions of this section.

(d) Compensation for extra service.—The head of any department shall have authority to compensate at the regular rate of pay any employee for any days of extra service rendered by reason of any vacation or weekly leave which he may waive, beginning January 1, 1942, when funds are available for making such payments.

(e) Extension of leaves because of incapacities.—In case any employee who has been continuously in the State service for not less than ten years shall suffer an illness or injury which would result in his absence from duty for a period of time exceeding that provided in subsection (a) with pay, such employee may, with the approval of the head of the department or agency of the State in