

tions in both the Classified and Unclassified Service to the end that all positions in such services involving comparable duties, experience, responsibilities and authority shall be paid in accordance with the standard salary schedule. In establishing rates of pay, the State Employees Standard Salary Board shall give consideration to experience, the prevailing rates of pay for the services performed, and for comparable services in public and private employment, living costs, maintenance or other benefits received by employees, and the State's financial condition and policies. Such pay plan shall take effect and shall have the force and effect of law when approved by the Governor. Amendments thereto may, from time to time, be recommended by the Board and when approved by the Governor shall have the force of law in the same manner as if they had been originally incorporated in the Schedule. Each employee in the Classified and in the Unclassified Service shall be paid at one of the rates set forth in the pay plan for the grade or class of positions in which he is employed. The pay plan shall be used by the Governor in the preparation and submission of his budget. Provided, however, that positions upon the faculties of the University of Maryland, State Teachers' Colleges and Morgan State College, but not the non-instructional personnel of such institutions, shall be excluded from said pay plan and from the jurisdiction of the State Employees Standard Salary Board.

The said Board shall, when necessary, visit the various State agencies to determine whether or not an employee is properly classified, whether or not his duties conform with his classification, and such other information as may be helpful in preparing said pay plan, and to that end the Board may require any State employee to appear before it and give evidence.

SEC. 2. *And be it further enacted*, That this Act shall take effect June 1, 1945.

Approved April 27, 1945.

CHAPTER 931.

(House Bill 187)

AN ACT to repeal Section 946A of Article 4 of the Code of Public Local Laws of Maryland and Baltimore City Charter (1938 Edition), title "Baltimore City", sub-title "Special Fund", as enacted by Chapter 767 of the Acts of 1943, said section relating to increased pensions on account of length of service.