for the sake of doing it. Furthermore, the plan will not be projected for the purpose of creating any new jobs for the sake of additional patronage. Speaking for myself, I am entirely willing to forego some authority in appointments under a more desirable set-up in order to accomplish the final result.

Among other aspects of this general situation which deserve thoughtful study be included closer working arrangements with Virginia, relating to problems of mutual interest to the two States. For example, the present Commissioners realize that vital questions affecting the crab industry must be jointly handled by the two States if the fullest benefits are to be realized, and results already achieved amply justify extension of this policy. Another important consideration is that of affording technical assistance to the various divisions of State activity relating to our natural resources.

Well-informed private citizens have stated that noticeable improvement has been made during the past two years in the matters above referred to. I think that the Commission under the chairmanship of Edwin Warfield, Jr., has made decided improvement. Furthermore, in the work of the State Game and Inland Fish Commission, of which Garner W. Denmead is the Chairman, it will be agreed that those affairs have been administered dutifully and efficiently. For this reason, your Committee might desire to have a full expression from members of these commissions as well as from State officials conversant with the questions of forestry, geology, erosion and other phases of this general question. In mentioning this I assure you that the entire cooperation of the State Administration will be given to your Committee in order to afford all the data and facilities at our command.

It would be most satisfying to the public if you were to secure a complete statement from the various agencies now in operation. I have always felt that, in the final analysis, the success of a given State undertaking depended upon the persons selected to administer it. In other words, no matter how well planned the machinery may be, unless competent, energetic and high-minded officials are appointed to operate it, the best results will not be achieved. I stress this fact because it has seemed apparent that what was needed in this State was the enforcement of provisions already in effect. Such conscientious enforcement of regulations has been required and, if continued, would undoubtedly produce even better results. My own opinion is that we are securing much better enforcement than heretofore, but I think the public would be very much interested to have your opinion on this subject, also.

In conclusion, it cannot be too strongly urged, in the work which you are undertaking, results affecting not only the present but future generations may be achieved. Realizing this, I have called upon the public-spirited citizens composing this Committee to lend their valuable assistance and I thank you in the name of the State for your willingness to give your best efforts. While other rewards may not be forthcoming, you can have the satisfaction of knowing, if your work is fruitful of good results, that your have earned the lasting appreciation of the people for protecting and preserving their valuable possessions.