

Eastern Shore Hospital Center  
 Carey Building, Suite 314  
 Route 50 (410) 221-2565  
 Cambridge, MD 21613 fax: (410) 221-2566

14 North Potomac St., 2nd floor  
 Hagerstown, MD 21740 (301) 797-8521

INTAKE UNIT  
 Charles Harvey, *Supervisor*  
 ..... (410) 767-8593  
 INVESTIGATIONS UNIT  
 Pamela Jenkins-Dobson, *Supervisor*  
 ..... (410) 767-8602

**BUDGET (CODE DL00, formerly 23.12.00)**

Funds	FY1994 (actual)	FY1995 (actual)	FY1996 (approp.)
General	\$1,790,184	\$2,004,571	\$1,964,747
Federal	\$ 400,791	\$ 581,868	\$ 475,641
Total Funds	\$2,190,975	\$2,586,439	\$2,440,388
<b>Staff</b>			
Authorized	42	46	46
Contractual (FTE)	0	7	3
Total Staff	42	53	49

**HISTORICAL EVOLUTION**

Interracial Commission, 1927-43  
 Commission to Study Problems Affecting the  
 Colored Population, 1943-51  
 Commission on Interracial Problems & Relations,  
 1951-69  
 Human Relations Commission, 1969—

**MANDATED REPORTS**

*Annual Report to Governor & General Assembly  
 due Jan. 1.*

**ORGANIZATIONAL STRUCTURE**

**HUMAN RELATIONS COMMISSION**

Silvia S. Rodriguez, *Chair*, 1997

*Appointed by Governor with Senate advice & consent:* Susan P. Leviton, Esq., 1997; Rufus W. McKinney, Esq., 1997; George E. Dreden, Jr., 1999; Ki Woong Kim, Ph.D., 1999; Sayra Wells Meyerhoff, 1999; Henry R. Abrams, Esq., 2001; Ford A. Anderson, 2001; Aretha Bridgewater, 2001.

**EXECUTIVE DIRECTOR**

Jennifer Burdick, *Executive Director*  
 (appointed by Governor) ..... (410) 767-8561

**ADMINISTRATION**

Benny F. Short, *Assistant Director* .. (410) 767-8565

**ADMINISTRATIVE SERVICES**

..... (410) 767-8567

**DATA MANAGEMENT**

Brathley E. Smith, *Manager*. (410) 767-8569

**LEGAL DEPARTMENT**

Glendora C. Hughes, *General Counsel* (410) 767-8573

**OPERATIONS**

Henry B. Ford, *Deputy Director* ... (410) 767-8561

**CASE PROCESSING DEPARTMENT**

**DIVISION I**

Robert D. Barnes, *Manager*. (410) 767-8579

**FIELD OFFICE**

J. Neil Bell, *Supervisor* . (410) 221-2565

**HOUSING UNIT**

Charles Blue, *Supervisor* (410) 767-8581

**INVESTIGATIONS UNIT**

Jean H. Ford, *Supervisor* (410) 767-8609

**DIVISION II**

Carolyn A. Jasmin, *Manager* (410) 767-8580

The Human Relations Commission originated in 1927 as the Interracial Commission (Chapter 559, Acts of 1927). In 1943, it was reorganized as the Commission to Study Problems Affecting the Colored Population (Chapter 431, Acts of 1943). Renamed in 1951 as the Commission on Interracial Problems and Relations, it became the Human Relations Commission in 1969 (Chapter 548, Acts of 1951; Chapter 83, Acts of 1968).

The Commission's goal is to eliminate discrimination based on race, color, national origin, religion, sex, marital status, physical or mental handicap, and age. The Commission administers and enforces Maryland anti-discrimination statutes for housing, employment, and public accommodations. It also initiates and investigates complaints of discrimination in State government agencies.

The Commission may conduct public hearings, administer oaths, and issue subpoenas. It also compels attendance or testimony of witnesses and oversees exhibits of books, papers, records, and documents relevant or necessary for legal proceedings. In addition to other relief, the Commission can issue a cease and desist order if evidence shows that a respondent has engaged in a discriminatory act. In cases of employment discrimination, it may award up to two years of back pay.

Commission work for fair employment practices is supplemented by a deferral relationship and funding from the U.S. Equal Employment Opportunity Commission. Similarly, the U.S. Department of Housing and Urban Development funds, through cooperative agreements, case processing and community education for the Commission's fair housing efforts.

The Commission consists of nine members appointed to six-year terms by the Governor with Senate advice and consent. The Governor names the Executive Director (Code 1957, Art. 49B).

**INJURED WORKERS' INSURANCE FUND**

Paul Michael Rose, C.P.A., *President  
 & Chief Executive Officer*

8722 Loch Raven Blvd. (410) 494-2200  
 Towson, MD 21286—2235 fax: (410) 494-2001  
 toll free: 1-800-492-0197

**BUDGET (CODE GG00, formerly 26.07.00)**

Funds	FY1994 (actual)	CY1995 (actual)	CY1996 (est.)
Nonbudgeted funds			
.....	\$17,737,871	\$20,301,491	\$21,517,395
Total Expenditure	.....	.....	.....
.....	\$17,737,871	\$20,301,491	\$21,517,395