

REMARKS TO ALL STATE DEPARTMENT HEADS,
STATE OFFICE BUILDING, BALTIMORE

June 27, 1967

I have requested that all of you meet with me today so that I might officially and clearly emphasize the importance that the Task Force on Modern Management's efforts will have to the revitalization of the State administration.

I need not launch upon a prolonged discussion of the existing organizational obstacles that have impaired efficient administrative procedures. It is sufficient to note my own personal frustration at not having sufficient time to meet with many of you individually to discuss the particular problems of your agency, commission, board or department—unless those problems reach crisis proportions. While I do maintain daily contact with my program executives, and in this way have developed a working familiarity with your operations, I recognize that improved communication and efficiency ultimately depends upon a reorganization of the State's 240 diversified administrative units.

Certainly, the majority of you are far more experienced with this problem than I am; and, undoubtedly, many of you have suggestions and insights which will contribute toward a satisfactory solution. The primary purpose of the Task Force on Modern Management is to serve as that instrument which will collect and correlate your individual views and insights, so that a meaningful comprehensive reorganization may be achieved.

So great is my belief in the worth of this work and my confidence that it can be accomplished, that I shall support the Task Force with the full authority and influence of the Governor's office.

The purpose of this meeting is to introduce the Task Force personnel under the direction of Mr. Lauber to you, and to enable them to fully explain the mechanics and timing of the Task Force's study—how the Task Force will work and how your department, agency, board or commission must work *with* the Task Force to succeed in this massive effort.

There is no way to overemphasize the importance of your cooperation and participation in this project. However, in recognition that the administrative demands on your time are so extensive, I am requesting that each of you designate a ranking member of your staff to serve