

Modern Management that has been set up in the budget. But I would say, broadly, the area of transportation, the area of human relations, the area of pollution, these would be three that occur to me right off the bat. There may be other groupings that are possible.

Q. Mr. Agnew, is this situation flexible at this point because of the difficulty in obtaining the right people to head these?

A. Fortunately, no. I have not asked anyone to take one of these positions who has not accepted, as yet. So that is not the reason they haven't been filled. With jobs of this type and this responsibility, I simply want to be sure I get the most qualified people I can find, and I want to be sure I have had an opportunity to reflect and consider all possible candidates before I make the offer.

Q. How about your two recent running mates, Mr. Doub and Mr. Bresler? Have you spoken to either of these gentlemen about a position?

A. I'm sure they will each be offered a position somewhere in the administration. This does not mean on the personal staff, necessarily. I think they are both capable individuals and I think they will both be serving somewhere within my administration.

Q. Governor Agnew, Mayor McKeldin yesterday repeated his determination to keep a 1 percent earnings tax, or something like it, in the City.

A. Would you define what something like it is?

Q. He intends it to be much the same as now exists.

A. My personal feeling is that a tax on income imposed at the point of employment is a bad tax. It doesn't relate to services, properly. I believe that the income tax is a much better tax than the earnings tax. I'm not sympathetic to the arguments advanced in support of earnings taxes. I never have been, and I hope to see us not have an earnings tax.

Q. The *Post* carried a story this morning that it cost something like \$200,000 to collect \$7 million worth of earnings taxes in Montgomery County. Do you feel that the earnings tax has been pretty much of a failure as an efficient revenue raiser?

A. Well Montgomery, of course, has an income tax that is collected locally, but it is a tax at the point of residence. I think it is ridiculous to duplicate the costs of collecting a tax locally when the machinery exists at the state level.